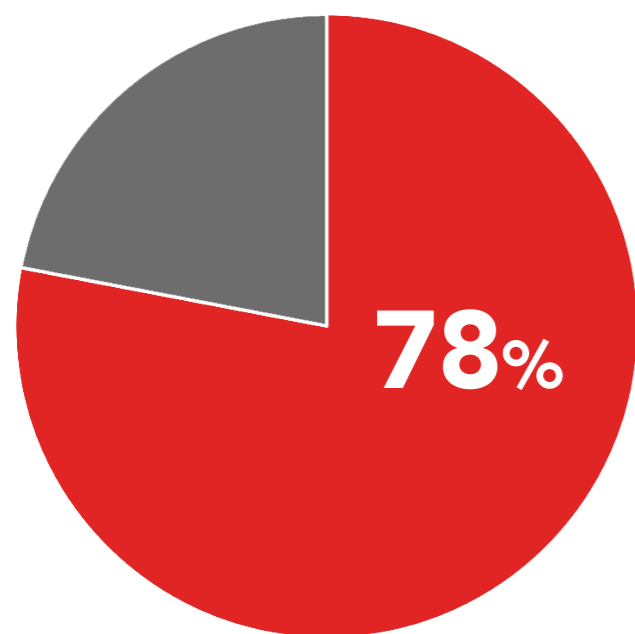
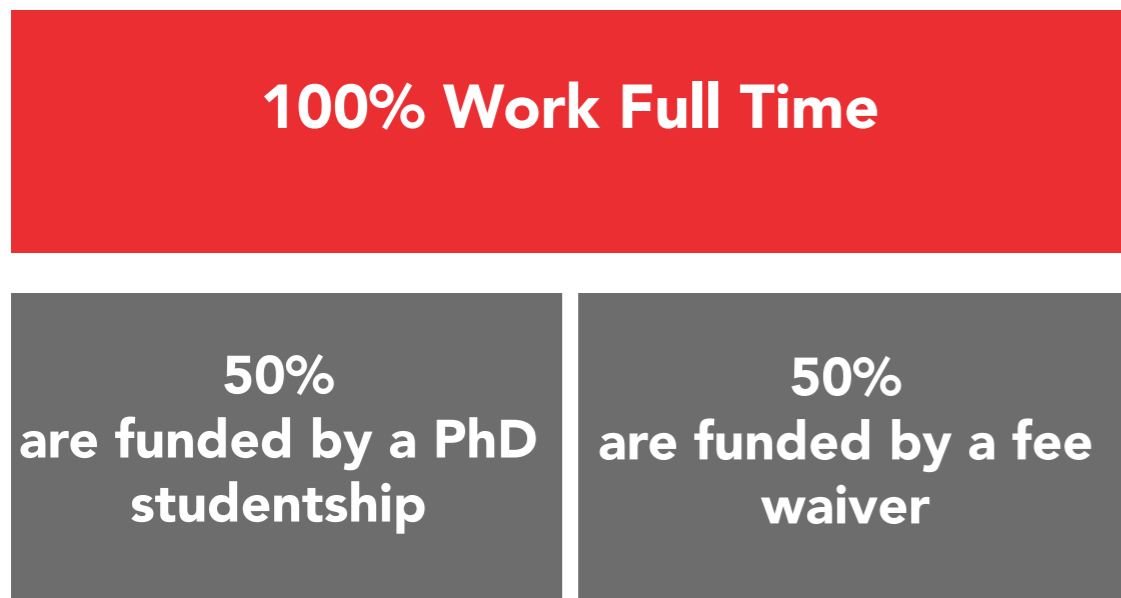


2015 Postgraduate Research Consultation Survey Report

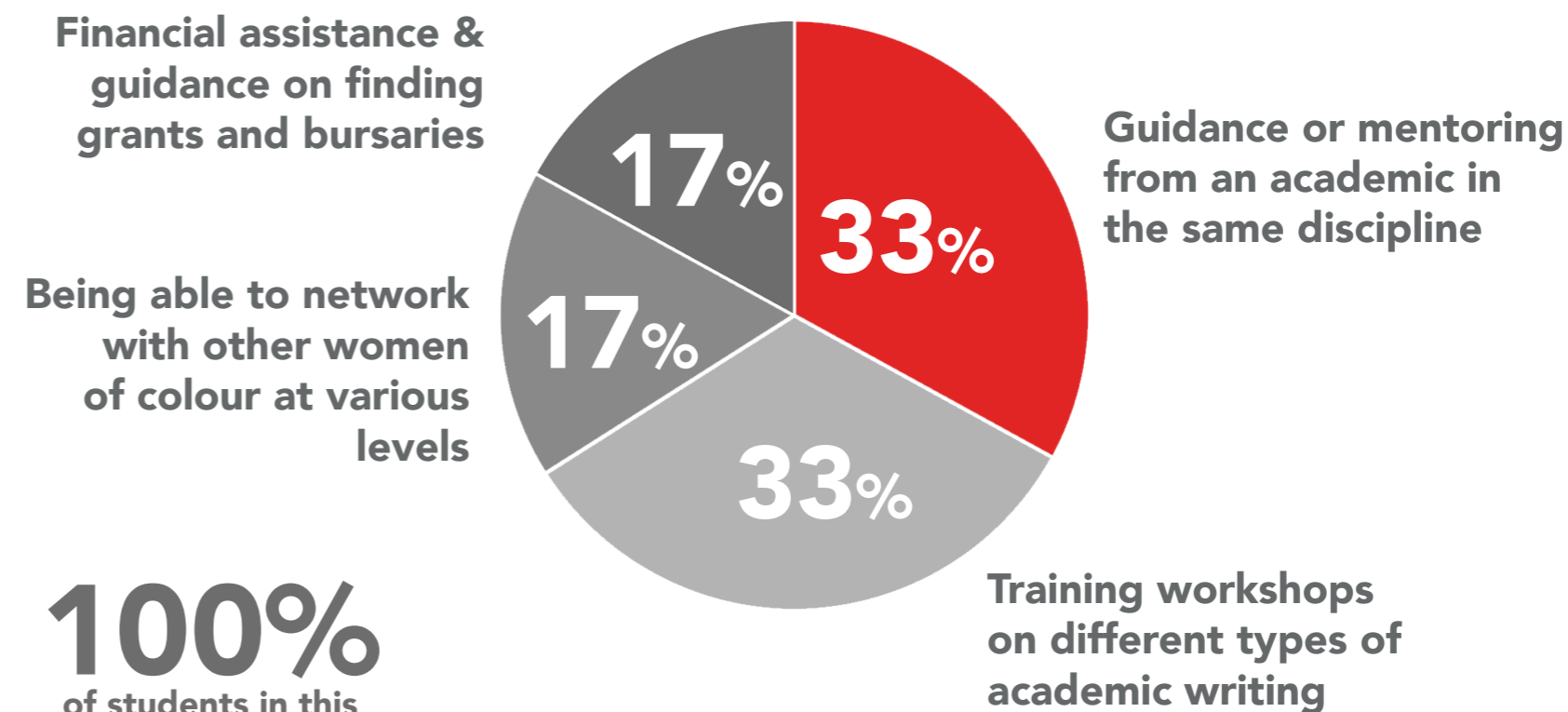


Out of the PhD students ...



of members are researching topics linked to race, ethnicity & culture

Support That Would Be of Greatest Benefit



100% of students in this study see a doctorate as a route to a full-time academic career.



100% of students in this study will be seeking permanent roles in academia.

“...Black women slip into **invisibility**

in the site that matters most – how they are **valued and embraced** in everyday practice and the **transforming difference** that they bring to higher education institutions...”
(Mirza, 2006).

2015 Academic Research Consultation Survey Report



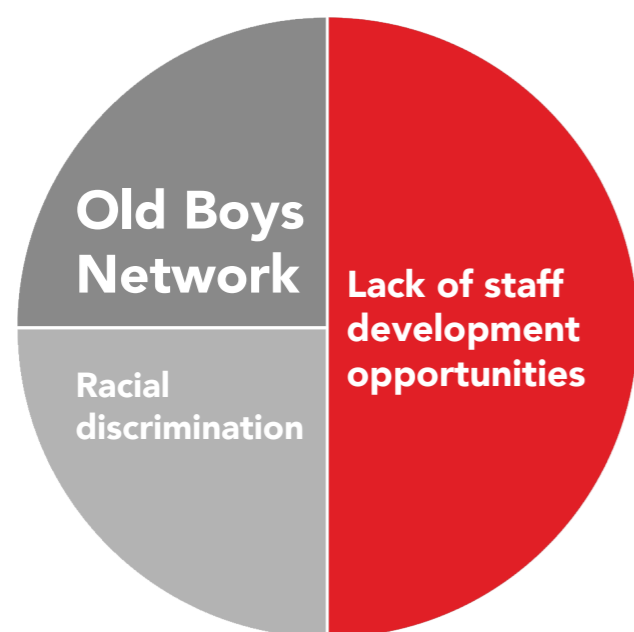
Out of the Academics ...



of respondents say there are **no women of colour** in their faculty at grade 9 and above

60%

Barriers to Progression



-  **20%** aspire to be **READERS**
-  **40%** aspire to be **PROFESSORS**
-  **40%** aspire to be **ASSOCIATE DEANS**

